

PAYROLL AND TIME ATTENDANCE

Human Resource Management System

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Introduction

- In any organization, employees are one of the biggest assets and one of the largest expenses.
- Your employees are an essential ingredient of your organization's success and the most important source of future innovation and growth.
- On the other hand, in most industries, labor costs are the largest category of total business expenditures. That's why keeping careful track of employee attendance and productivity can have such a big impact on the bottom line.
- Without accurate and reliable time data captured from employees and passed to other parts of the human resource management system (HRMS) and payroll system, error-prone breakdowns are likely to occur. These can result in payroll errors, noncompliance, decreased employee morale, and turnover.

Functionalities

The system allows to take reports of all the mentioned modules.

- Attendance
- Employee Report
- Salary Process Report
- Over Time Reports
- Employee Salary Sheet
- Allowances
- Employee Personal Report
- Tax Report
- Deduction Report
- Bank Summary Report
- Loan Report

Benefits to Clients

- Easier to run reports.
- Increase the accuracy and reliability of attendance information.
- Maintaining accurate and reliable time and attendance information makes it easier to keep a handle on labor costs, increases the accuracy of payroll, and reduces administration in the human resources (HR) department, thus saving time.
- Understanding the health of your business by understanding its income and expense numbers is vital to success.

Technologies

- C#.NET
- Crystal Reports
- MySQL

Our Clients



- Urban Council – Panadura , Pradeshiya Sabha – Wattala.
- Dee Dee Combine (Pvt) Ltd
- Harward Fashion Pvt Ltd
- Liberty Plaza